

**No.03-35/2023-SNG  
Government of India  
Ministry of Communications  
Department of Telecommunications  
(SNG Section)**

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Sanchar Bhawan, 20, Ashoka Road  
New Delhi-01, Dated: 22-02-2024

To

Shri P Abhimanyu  
General Secretary (BSNL Employee Union)  
CHQ, Dada Ghosh Bhawan, 2151/1 New Patel Nagar  
Opp. Shadipur Bus Depot, New Delhi-01

**Subject: Non-implementation of the Hon'ble Supreme Court Order on issuing Presidential Orders to the employees recruited by the DoT prior to 01.10.2000 - requesting for early implementation of the same - reg.**

Sir

I am directed to refer to your office letter no. BSNLEU/511(Rectt.) dated 15.02.2024 on the above-mentioned subject and to enclose a letter dated 16.02.2024 addressed to BSNL.

This issues with the approval of the competent authority.

Encl: As above

Yours faithfully,

Signed by Harpreet Singh  
Date: 22-02-2024 12:16:06

(Harpreet Singh)  
Deputy Secretary to the Govt. of India

**No.03-35/2023-SNG**  
**Government of India**  
**Ministry of Communications**  
**Department of Telecommunications**  
**(SNG Section)**

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Sanchar Bhawan, 20, Ashoka Road  
New Delhi-01, Dated: 22.02.2024

To

The CMD  
BSNL  
Bharat Sanchar Bhawan  
Janpath, New Delhi- 110 001.

**Subject: Order dated 26.07.2023 passed by Hon'ble Supreme Court of India in Civil Appeals 1971/2012, 1972/2012 & 1973/2012 filed by BSNL & Ors. Vs. Raj Kumar & Ors., BSNL & Ors. Vs Subhash Chander and BSNL & ORs. Vs. Baljinder Singh & Ors. Respectively.**

Sir,

I am directed to refer to your office letter no. BSNLCO-SR/13(12)/1/2021-SR dated 01.02.2024 on the above-mentioned subject and to say that the matter has been examined in consultation with Department of Legal Affairs (DoLA) regarding filing of Review Petition w.r.t. to Order dated 26.07.2023. DoLA has opined that it is not a fit case for filing Review.

2. In view of the above, the Competent Authority has decided to implement the Order dated 22.01.2010 of Hon'ble CAT Chandigarh only in respect of the parties in the three SLPs/Civil Appeals. It is therefore requested that the necessary action may be taken in immediately.

Yours faithfully,

Signed by Kulbhushan  
Malhotra

Date: 16-02-2024 17:53:56

(Kulbhushan Malhotra)

Under Secretary to the Govt. of India

ITEM NO.107

COURT NO.13

SECTION IV

S U P R E M E C O U R T O F I N D I A  
R E C O R D O F P R O C E E D I N G S

Civil Appeal No. 1971/2012

BHARAT SANCHAR NIGAM LIMITED & ANR.  
VERSUS

Appellant(s)

RAJ KUMAR & ORS.  
WITH

Respondent(s)

C.A. No. 1972/2012 (IV)  
C.A. No. 1973/2012 (IV)

Date : 26-07-2023 These matters were called on for hearing today.

CORAM : HON'BLE MR. JUSTICE J.K. MAHESHWARI  
HON'BLE MR. JUSTICE K.V. VISWANATHAN

For Appellant(s) Mr. Atul Yeshwant Chitale, Sr. Adv.  
Ms. Tanvi Kakar, Adv.  
Mr. Madhav Chitale, Adv.  
Mr. Nirbhay Singh, Adv.  
Mrs. Suchitra Atul Chitale, AOR

For Respondent(s) Dr. Sanjay Gupta, Adv.  
Mr. Rajat Sharma, Adv.  
Mr. Dinesh Verma, Adv.  
Mr. Subhasish Bhowmick, Adv.  
Dr. (Mrs.) Vipin Gupta, AOR

Mr. Subhasish Bhowmick, AOR

Mr. Vikramjit Banerji, ASG.  
Mr. Rajan Kumar Chourasia, Adv.  
Mr. Prashant Rawat, Adv.  
Mr. Padmesh Mishra, Adv.  
Ms. Akansha, Adv.  
Mr. Arvind Kumar Sharma, AOR  
Mr. G. S. Makker, Adv.

UPON hearing the counsel the court made the following  
O R D E R

After hearing learned counsel for the parties and considering the peculiar facts involved in these batch of cases, we are not inclined to interfere. The civil appeals stand dismissed.

However, the question of law is left open.

(NIDHI AHUJA)  
AR-cum-PS

(VIRENDER SINGH)  
BRANCH OFFICER

[signed order is placed on the file.]

IN THE SUPREME COURT OF INDIA  
CIVIL APPELLATE JURISDICTION  
CIVIL APPEAL NO. 1971 OF 2012

BHARAT SANCHAR NIGAM LIMITED & ANR. Appellant(s)

VERSUS

RAJ KUMAR & ORS. Respondent(s)

WITH

CIVIL APPEAL NO. 1972 OF 2012

CIVIL APPEAL NO. 1973 OF 2012

O R D E R

After hearing learned counsel for the parties and considering the peculiar facts involved in these batch of cases, we are not inclined to interfere. The civil appeals stand dismissed.

However, the question of law is left open.

....., J.  
[ J.K. MAHESHWARI ]

....., J.  
[ K.V. VISWANATHAN ]

Signature Not Verified

Digital Signature by  
Nishi Anuja  
Date: 2023.07.28  
17:29:37 [S]  
Reason: [S]

New Delhi;  
July 26, 2023.